

Approved in Open Board Meeting September 20, 2016

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT

June 15, 2016
Tuesday, 10:15 a.m.

MINUTES OF REGULAR MEETING

The School Board of Broward County, Florida, met in regular session at 10:17 a.m., Tuesday, June 15, 2016, in the Board Room of the Kathleen C. Wright Administrative Center, 600 Southeast Third Avenue, Fort Lauderdale, Florida. Present were: School Board Members, Dr. Rosalind Osgood, Chair; Abby M. Freedman, Vice Chair; Robin Bartleman; Heather Brinkworth; Patricia Good; Donna P. Korn (absent); Laurie Rich Levinson; Ann Murray; Nora Rupert; Robert W. Runcie, Superintendent of Schools; and Barbara J. Myrick, Esq.

Call to Order The Chair called the meeting to order. Principal Cherise Coleman and students from Central Park Elementary School (appearing through video conference) led the Pledge of Allegiance to the Flag of the United States of America.

Minutes for Approval Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to approve the official minutes for the following Board Meetings: Mrs. Bartleman and Ms. Korn were absent for the vote. (7-0 vote)

April 5, 2016 - Regular School Board Meeting
April 6, 2016 - Special School Board Meeting
April 12, 2016 - Special School Board Meeting
May 17, 2016 - Special – Expulsions

Added/Changed Items The Superintendent requested that the Board permit the following changes to the agenda:

- **Special Presentations** - Added: Centennial Closing Ceremony - 100 Years and Beyond
- **Open Items** - Revised: EE-2

The Chair approved the changes and announced the changes to the Agenda proposed by the Superintendent were accepted by the Chair after being determined that good cause had been established for said changes.

Close Agenda Upon motion by Mrs. Rupert, seconded by Ms. Murray and carried, the Agenda was approved and declared closed. Mrs. Bartleman and Ms. Korn were absent for the vote. (7-0 vote)

Mrs. Freedman gave a brief synopsis on the Career, Technical, Adult, and Community Education (CTACE) Teacher Symposium that took place over the past week.

A Moment of Silence was held for the City of Orlando, Florida.

Special Presentations

- Centennial Closing Ceremony - 100 Years and Beyond
- Recognition in Support of Broward Virtual School

These special presentations may be viewed in their entirety at:

<http://www.browardschools.com/School-Board/Special-Presentations>

Reports The following reports were presented:

- Broward Education Foundation - Thomas Severino, President; Christina Fischer, Chair; Frank Horkey, Treasurer
- District Advisory Council - Andrea Blackwood, Vice Chair
- ESE Advisory Council - Kelley Thomerson, Chair
- Facilities Task Force - Linda Ferrera, Vice Chair
- Gifted Advisory Council - Veronica Newmeyer, Chair
- Title I Executive Parent Advisory Council - Kimberly Snyder, Out-going Chair; Melinea Markos, In-coming Chair

These reports may be viewed in their entirety at:

<https://becon223.eduvision.tv/Default.aspx?q=d0F7qPKKlcfmtjfULqo9AQ%3d%3d>

(Click on School Board Meeting 6-15-16.)

Superintendent

The Superintendent recognized the work and efforts of staff on the Florida Healthy School Districts Award for 2016-2018, presented to Broward County Public Schools as one of Florida's distinguished healthy school districts, by achieving Silver Level Award for the period of May 2016 through April 2018. The four areas the District received special recognition were: District Infrastructure, Health Services, Employee Wellness, and Family & Community Engagement.

Another item the Superintendent spoke about pertained to the Technical Colleges: Atlantic Technical, McFatter Technical, and Sheridan Technical. He stated the legislature allocated about \$4.5 million state-wide to award school districts whose students achieved industry certifications that were on their Post-secondary Career and Professional Educational Funding list. The results showed Broward County No. 1 in the state, almost twice as the next closest district in terms of the credentials awarded and the amount of funding. The Superintendent gave a big shout-out to the Technical Colleges for the great work they continued to do.

Speakers

Youssef Wardani
Trudy Jermanovich
Irene Brenner
Ronald Barish
Charles King
Rebecca Dahl
Michael Sirbola
Juliet Hibbs
Eugene Steele
Laura Clark
Cheryl McDonnough

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Consent Agenda Following identification of those items Board Members and members of the public indicated they would like considered separately, motion was made by Mrs. Good, seconded by Mrs. Rupert and carried, to approve the Consent Agenda for the remaining items (**identified by ***). Mrs. Bartleman and Ms. Korn were absent for the vote. (7-0 vote)

CONSENT ITEMS

A. RESOLUTIONS

B. BOARD MEMBERS

E. OFFICE OF STRATEGY & OPERATIONS

F. OFFICE OF ACADEMICS

***F-1. Head Start/Early Head Start Program Selection Criteria, Self-Assessment and Improvement Plan, Service Plan, and School Readiness Goals Report (Approved)**

Approved the 2016-2017 Head Start/ Early Head Start Program Selection Criteria and Service Plan and 2015-2016 HS-EHS Self-Assessment and Improvement Plan and School Readiness Goals End-of-Year Report.

***F-2. Request State Honors for Botany, Ecology, Limnology, and Zoology (Approved)**

Approved request to add State Honors to Florida Department of Education State Course Code Directory.

***F-3. First Amendment to item FF-1, approved on 5/17/16, at RSBM as part of the Instructional Materials Adoption for Spanish S (Approved)**

The instructional materials for Spanish S was approved on 5/17/2016 RSBM (FF-1). After this meeting, it was noted that the recommended instructional materials for Secondary Spanish for Speakers Grades 7-12 (textbook and supplemental materials) had the wrong publisher information (Descubre 1-3, Vista Higher Learning). We are requesting an amendment to this adoption to reflect the correct instructional materials recommendation for Secondary Spanish for Speakers Grades 7-12 to be En Espanol, Santillana, USA Publishing Co. All other instructional materials brought to the Board on 5/17/16 were correct.

G. OFFICE OF HUMAN RESOURCES

***G-1. Personnel Recommendations for Instructional Appointments and Leaves for 2015-2016 and 2016-2017 School Year (Approved)**

Approved the personnel recommendations for the 2015-2016 and 2016-2017 appointments and leaves as listed in the attached Executive Summary and respective lists for instructional staff. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

***G-2. Personnel Recommendations for Instructional Separation of Employment or Discipline for the 2015-2016 School Year (Approved)**

Approved the personnel recommendations for separation of employment or discipline as listed in the attached respective lists for instructional staff. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

G-3. Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2015-2016 School Year (Approved)

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to approve the personnel recommendations for appointments and reassignments as listed on the attached Executive Summary, respective lists and individual appointments for Non-Instructional Employees. All recommendations are made pending security clearance and with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida. Ms. Korn was absent. (8-0 vote)

Mrs. Rupert congratulated Devon O'Neal on becoming the new principal at Orange Brook Elementary.

The Chair received input from the audience on this item.

Following a vote on this item, newly-appointed District personnel were recognized and congratulated by the Board.

G-4. Personnel Recommendations for Non-Instructional Separation of Employment and Discipline for the 2015-2016 School Year (Approved)

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to approve the personnel recommendations for separation of employment and discipline as listed on the attached respective lists for Non-Instructional staff. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida. Ms. Korn was absent. (8-0 vote)

Mrs. Rupert inquired why a reason for Recommended Resignations/Retirements for Managerial and Professional/Technical personnel was not captured as it was for Instructional personnel. She would like for it to be captured in the future.

Eric Chisem, Director, Talent Acquisition & Operations, replied that information was captured but was not on the agenda item. He stated it would be provided as backup documentation in the future.

Mrs. Bartleman had concerns with the Web Designer retiring and wanted to know what was happening with the website and what were the plans moving forward.

Mr. Runcie responded that the Chief Information Officer was putting a plan in place to address her concerns.

The Chair received input from the audience.

A vote was taken on this item.

***G-5. Supplemental Pay Positions 19 (Approved)**

Approved the recommended supplemental pay positions of employees for the 2015/2016 school/fiscal year.

H. OFFICE OF THE GENERAL COUNSEL

I. OFFICE OF THE SUPERINTENDENT

J. OFFICE OF FACILITIES & CONSTRUCTION

J-1. RFQ 16-181C Professional Design Services for Hollywood Park Elementary School (Approved)

Motion was made by Mrs. Good, seconded by Mrs. Rupert and carried, to approve Authorization to Advertise RFQ 16-181C Professional Design Services for Hollywood Park Elementary School; Approve the RFQ Form; and Authorize the Professional Services Agreement (PSA) Form. Mrs. Freedman, Ms. Korn, and Ms. Murray were absent for the vote. (6-0 vote)

Agenda Items J-1, J-2, and J-3 were moved and discussed concurrently.

Mrs. Rupert referred to J-1 and J-2 and inquired if all Priority 1 roofs were allocated in Years 1 or 2.

Robert Corbin, Project Director / Vice President, Heery International Inc., replied yes, it was included as part of the Request for Qualifications (RFQ).

Leo Bobadilla, Chief Facilities Officer, added that typically those priorities were one consideration taken into account and was one factor when developing groupings. Other factors could include feedback from the Maintenance department; the work order system; and implementation, staging, or sequencing of the work. Moving forward, plans that were developed over the time of a multi-year program could change onsite due to the condition of things. Mr. Bobadilla said the Physical Plant Operations (PPO) team would be in the schools every day and if they found anything beyond their capability to address, it was his expectation that the Director of PPO would meet with Heery to figure out a solution to address the concern.

Mrs. Rupert suggested that some indication, such as an asterisk, be placed on the work. In reference to J-3, was the per classroom amount similar to the other costs that were too high and who was doing the portable removal and would it be removed from the price.

Mr. Bobadilla responded the cost per classroom that was budgeted was higher for Riverglades than the other six schools.

Mr. Corbin stated the relocatables had already been removed from the site and was performed by PPO.

Mrs. Rupert was concerned that the per classroom budget was higher at Riverglades than the other six schools.

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Mr. Corbin said they were still waiting for final proposals to come in; however, in doing a comparison they determined a difference was 30% higher at Riverglades Elementary than the modular relocation costs that were budgeted.

Mrs. Rupert asked if the bid was too low when the money was estimated for the original modular.

Mr. Corbin replied if she was speaking about Heron Heights and Park Trails Elementary schools, there originally was a concern of a violation of the Cone of Silence that required a re-compete. When the proposals were received, negotiations took place to arrive at the solution that was first contemplated at that site and had seven (7) classrooms associated with it. Under a Design Build delivery method, there was a guaranteed maximum price that had been committed to contractually. When the drawings were completed, and the General Contractor (GC) received all their sub-contractor proposals, they approached the District and informed it that the amount of that cost was above their guaranteed maximum price, which led to the termination of that agreement.

Mrs. Rupert commented that was why she asked Heery to do a comparison when it came to this school, so if this was an accurate price and the company felt they could not complete it, it would now cost approximately 30% more. She asked if it was still anticipated to be within the original budget.

Mr. Bobadilla responded another way to look at it was that they would have more dollars per classroom. He said both Heery and Adkins reviewed the cost estimates and felt comfortable that the estimates were still within the budget. The next step would be to put it out for bid to truly know what the marketplace cost of that would be.

Mrs. Rupert appreciated the information and for reviewing the classroom comparison.

Mrs. Rich Levinson inquired if the Educational Specifications (Ed Specs) were finalized for the media centers and STEM labs.

Mr. Corbin replied they have had multiple meetings with District staff regarding Ed Specs for the media centers and STEM labs and they were making progress to meet the time requirements but were not yet finalized.

Guy Barmoha, Director, Math, Science, and Gifted, added they were notifying the schools to inform them how many STEM labs they had for their school and were asking them which ones they wanted. There was a plethora of labs that could be put in place so they were trying to obtain a priority list from the schools. Once they receive that list, they would provide Ed Specs specifically for the labs the schools requested. He said they already have some labs specs, such as Robotics and Culinary, but until a school informs them of their specific needs, they would not be able to provide the Ed Specs.

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Daryl Diamond, Director, Innovative Learning & Arts, commented they were looking at standardizing across elementary, middle, and high schools. They were aiming to first standardize across schools that had common kinds of blueprints. There would be instances where there was no standardization and they would have to determine what could be placed in the media center from a list of items.

Mrs. Rich Levinson stated as a Board, it had discussed how the jobs would be completed. Two-thirds of the needs would not be met. When projects continue to be shifted around, she had an issue with it. Unless it was a safety issue, it needed to be adhered to per the schedule.

Mrs. Brinkworth referred to item J-3 asked staff to elaborate on the deadline for the District to notify the City as to whether the amount of money paid was sufficient to complete the entire project.

Mr. Corbin responded the deadline was September 15, 2016 and they would notify the City of Parkland if there was a need for any additional funding for the addition at Riverglades. At this time the cost estimates indicate the construction costs should be within budget. The additional dollars available if needed were \$1,232,000.

Mrs. Brinkworth informed her colleagues there were no additional dollars except for these, so if the deadline was missed and it could not be billed for the amount already paid, the project would not be able to be completed.

Mr. Corbin added that the timeline for this bid-phase was such that it aligned quite well so there was ample time to perform a thorough evaluation of proposals received, obtain a certified bid-tab, and return to the Board with the results of the bid process, as well as any need or recommendation if necessary.

Mrs. Rupert thanked staff for being candid and wanted to clarify that she was not asking to move anything from the timeframe. She was happy that there would be various consultants in the field to take a comprehensive look at each school.

Dr. Osgood concurred with some of the comments made. Although a commitment had been made to the voters, it would not hurt to re-evaluate. The more the process was communicated, the better the public would understand all the steps involved.

A vote was taken on these items.

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J-2. RFQ 16-182C Professional Design Services for Fairway Elementary School (Approved)

Motion was made by Mrs. Good, seconded by Mrs. Rupert and carried, to approve Authorization to Advertise RFQ 16-182C Professional Design Services for Fairway Elementary School; Approve the RFQ Form; and Authorize the Professional Services Agreement (PSA) Form. Mrs. Freedman, Ms. Korn, and Ms. Murray were absent for the vote. (6-0 vote)

Agenda Items J-1, J-2, and J-3 were moved and discussed concurrently.

A vote was taken on these items.

J-3. Approve Authorization to Advertise for Bids - Riverglades Elementary School - 24-Classroom Addition - City of Parkland - Project No. P.001685 (Approved)

Motion was made by Mrs. Good, seconded by Mrs. Rupert and carried, to approve Authorization to Advertise for Bids, Riverglades Elementary School, 24-Classroom Addition - City of Parkland, Project No. P.001685. Mrs. Freedman, Ms. Korn, and Ms. Murray were absent for the vote. (6-0 vote)

Agenda Items J-1, J-2, and J-3 were moved and discussed concurrently.

A vote was taken on these items.

K. OFFICE OF FINANCIAL MANAGEMENT

***K-1. Revise DEFP Workshop and Hearing Dates for Fiscal Year 2016-17 (Approved)**

Approved the revised DEFP Workshop & Hearing Dates for Fiscal Year 2016-17.

L. OFFICE OF PORTFOLIO SERVICES

***L-1. Charter School Renewal Agreement - Renaissance Charter School, Inc. on behalf of Renaissance Charter School at Coral Springs (Approved)**

Approved the Charter School Renewal Agreement for Renaissance Charter School, Inc., on behalf of Renaissance Charter School at Coral Springs - 5020.

***L-2. Charter School Renewal Agreement - Renaissance Charter School, Inc., on behalf of Renaissance Charter School Plantation (Approved)**

Approved the Charter School Renewal Agreement for Renaissance Charter School, Inc., on behalf of Renaissance Charter School at Plantation - 5023.

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***L-3. Charter School Renewal Agreement - New Alternative Education High School of Broward County, Inc., on behalf of Andrews (Approved)**

Approved the Charter School Renewal Agreement New Alternative Education High School of Broward County, Inc. on behalf of Andrews High School f/k/a Mavericks High School of North Broward County - 5009.

***L-4. Charter School Renewal Agreement - Florida Charter Foundation, Inc., on behalf of Franklin Academy - Pembroke Pines (Approved)**

Approved the Charter School Renewal Agreement Florida Charter Foundation, Inc., on behalf of Franklin Academy - Pembroke Pines - 5012.

***L-5. Charter School Renewal Agreement - Florida Charter Foundation, Inc., on behalf of Franklin Academy - Sunrise 5010 (Approved)**

Approved the Charter School Renewal Agreement Florida Charter Foundation, Inc., on behalf of Franklin Academy - Sunrise - 5010.

***L-6. First Amendment to Charter School Agreement with Florida Charter Foundation, Inc., on behalf of Franklin Academy (Approved)**

Approved the First Amendment to the Charter School Agreement with Florida Charter Foundation, Inc., on behalf of Franklin Academy - Pembroke Pines High School - 5142.

***L-7. First Amendment to Charter School Agreement with Florida Charter Foundation, Inc., on behalf of Franklin Academy F - 5046 (Approved)**

Approved the First Amendment to the Charter School Agreement with Florida Charter Foundation, Inc., on behalf of Franklin Academy F - 5046.

***L-8. First Amendment to Charter School Agreement with Florida Charter Foundation, Inc., on behalf of Franklin Academy E - 5037 (Approved)**

Approved the First Amendment to the Charter School Agreement with Florida Charter Foundation, Inc., on behalf of Franklin Academy E - 5037.

***L-9. First Amendment to Charter School Agreement with New Alternative Education High School Broward County, Inc. (Approved)**

Approved the First Amendment to Charter School Agreement for New Alternative Education High School Broward County, Inc., on behalf of Sunrise High School - 5481.

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***L-10. First Amendment to Charter School Agreement with Imagine - South Broward, Inc. (Approved)**

Approved the First Amendment to the Charter School Agreement with Imagine - South Broward, Inc., on behalf of Imagine Schools - Plantation Campus - 5044.

***L-11. Second Amendment to Charter School Agreement with Somerset Academy, Inc. on behalf of Somerset Academy Key Middle School (Approved)**

Approved the Second Amendment to the Charter School Agreement with Somerset Academy, Inc. on behalf of Somerset Academy Key Middle School - 5413.

***L-12. New Charter School Agreement - Somerset Academy, Inc., on behalf of Somerset Academy Key Charter High School (Approved)**

Approved a new Charter School Agreement for Somerset Academy, Inc., on behalf of Somerset Academy Key Charter High School.

***L-13. Approval of Request to Defer the Opening of Charter Schools Until the 2017-2018 School Year (Approved)**

Approved the request to defer the opening of Charter schools until the 2017-2018 school year.

***L-14. Charter Schools Grant Applications Post-Submission (Approved)**

Acknowledge the submittal of the Public Charter Schools Grant Program Planning, Design and Implementation 2016 - 2019 applications. Amounts may vary depending on Charter school requests. Phase 1 - Planning and Program Design, \$25,000, Phase 2 - Implementation I, \$200,000, Phase 3 - Implementation II, \$175,000.

OPEN ITEMS

AA. RESOLUTIONS

BB. BOARD MEMBERS

BB-1. Membership in the Council of the Great City Schools for the 2016-2017 School Year (Approved)

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to approve the renewal of the School Board's membership in the Council of the Great City Schools. Ms. Korn was absent. (8-0 vote)

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No discussion was held on this item.

A vote was taken on this item.

BB-2. Employment Agreement between The School Board of Broward County, Florida and Barbara J. Myrick (Approved)

Motion was made by Mrs. Bartleman, seconded by Mrs. Good and carried, to approve the Employment Agreement between The School Board of Broward County, Florida and Barbara J. Myrick. Ms. Korn was absent. (8-0 vote)

Mrs. Bartleman shared her excitement to have Ms. Myrick serve as General Counsel to the Board.

The Chair received input from the audience.

Mrs. Freedman wanted to confirm that all the documents were loaded in the timeframe required.

Ms. Myrick answered in the affirmative.

A vote was taken on this item.

CC. BOARD POLICIES

CC-1. Proposed Revised Job Description for the Project Manager, Occupational Health/Environmental Control Position (Approved)

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to approve the revised job description for the Project Manager, Occupational Health/Environmental Control position. Approval is requested to advertise the position after the first reading. This is the first reading. Ms. Korn was absent. (8-0 vote)

Mrs. Rupert referred to page 1 of the Job Description for Project Manager, Occupational Health/Environmental Control, under Position Goal and asked who would be taking over the responsibilities that were previously in the job description and have since been omitted.

Roger Riddlemoser, Director, Environmental Health & Safety, responded he would be taking over the responsibilities.

The Chair received input from the audience on this item.

A vote was taken on this item.

**CC-2. Proposed Revised Job Description for the General Counsel Position
(Approved)**

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to approve the revised job description for the General Counsel position. This is the first reading. Ms. Korn was absent. (8-0 vote)

No discussion was held on this item.

A vote was taken on this item.

**CC-3. The School Board of Broward County, Florida, 2016 - 2017
Organizational Chart Job Descriptions (Approved)**

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to approve the job descriptions associated with The School Board of Broward County, Florida, 2016 - 2017 Organizational Chart. Approval was requested to advertise these positions after the first reading. This was the first reading. Ms. Korn and Ms. Murray were absent for the vote. (7-0 vote)

Mrs. Rupert addressed the Safety Inspectors first. As a follow-up from the workshop, she asked staff if the conversations took place regarding job descriptions and the Gang Prevention/Safety Inspector.

Jeffrey Moquin, Chief of Staff, replied he spoke to Victor Smith who had remained in Gang Prevention but he did not have the opportunity yet to reach the person that had retired. In speaking to Mr. Smith, a large portion of his responsibilities pertained to annual training that he conducted regarding the District's security codes for events that could take place on campus. He also reviewed safety plans.

Mr. Moquin wanted to preface that he was still in the discovery mode for all the aspects they do. One of the things he mentioned to Mr. Smith and the Chief School Performance & Accountability Officer was the opportunity to deliver this training in a different fashion to be more efficient and effective. He stated at no point in time were the changes in the Organizational Chart (Org. Chart) intended to imply the work was not important or that it would not continue in some fashion. It was to take an opportunity to provide more flexibility and support in some of the other areas where sworn officers were needed and doing so in a cost-controlled way. Mr. Moquin did not expect Mr. Smith to do the work of three (3) people and if they were not able to incorporate this work differently into the school response teams, he would come back to the Board and undo what was done. He indicated he was not interested in implementing an organizational structure that did not accomplish what it was supposed to do. He assured the Board he would continue to review it and the functions would continue to happen as well.

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Mrs. Rupert thanked staff and stated at the workshop staff spoke about eliminating two (2) positions from the Gang unit to hire two (2) detectives, which was cost neutral, and redistribute the remaining job responsibilities to the new detectives. When she reviewed the Investigators' job description, she wanted to know how will the two new detectives would take on emergency preparedness training at 230 school sites. On page 130 for the SIU job descriptions, she asked where did it delineate that detectives would assist the school coordinator to implement and develop substance abuse and crime watch. Mrs. Rupert said she was looking at job responsibilities and how they worked when merged together.

Mr. Moquin responded the job descriptions before the Board were the ones that currently existed, with some of the title and reporting changes, reflecting that the Police Department was returning to be the SIU. The issue of how many of those positions were needed was an issue of the Org. Chart. Right now, there were two (2) vacancies and only one (1) person to perform those functions. Mr. Moquin was suggesting what their role would encompass and if there was a way to provide the services in a more effective and efficient way that would allow the flexibility to add additional sworn officers. He believed there was a wonderful opportunity to deliver the training through technology in a more effective and efficient manner.

Mrs. Rupert referred to page 133 for the School Safety Coordinator (previously the Gang Prevention Coordinator), the Position Goal remained the same, and if the position title was going to change, the Position Goal should be changed as well.

Mr. Moquin agreed.

Mrs. Rupert implied it was not just a title or position change. She said many positions had essential performance responsibilities that were changed. She believed the description for the Detective SIU on page 130, needed to be revised to delineate the added responsibilities and reviewed with its bargaining unit. She did not feel the School Safety Coordinator description (page 133) was revised enough.

Referring to page 110 for the Human Resources Specialist, Mrs. Rupert clarified to staff that she wanted the experience to be a minimum of six (6) within the last twelve (12) under the second bullet of Minimum Qualifications & Experience, and a minimum of six (6) years within the last ten (10) years under the second bullet of Preferred Qualifications & Experience. In addition, she wanted "personnel relations" added back under Preferred in the third bullet.

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Craig Nichols, Chief Human Resources & Equity Officer, replied the challenge to what she was proposing for the minimum requirement would equate to the same amount of experience as the Specialist of Employee & Labor Relations, which was a higher pay grade position. To make the minimum requirement it would have warranted a job study and a change of the compensation of the position. He said it would not be a problem to leave in the "personnel relations" under the Preferred Qualifications & Experience.

Mrs. Bartleman conveyed she had spoken with principals that felt the person should have Educational Leadership (Ed. Leadership) and she provided staff with the information; however, she did not see it in the description.

Mr. Nichols responded that Ed. Leadership certification was specific and the position was not a supervisory position.

Mrs. Bartleman stated it would make no sense to have someone who had never walked in a principal's shoes be the point person to help principals. She thought the certification would be added and since it was not, she was going to make an amendment later to include it in the job description. If she did not receive support from her colleagues, she would vote it down.

Mrs. Freedman was concerned that by having the Ed. Leadership requirement it would disqualify many applicants coming outside Broward County. There could be excellent candidates that could have had the experience of a principal but not the Ed. Leadership certification. Those that have the certification did not necessarily mean that they had the skills to work with the individuals being supervised.

Mrs. Bartleman responded that the minimum qualification should then state they would have had to have been an administrator because as it was, it stated only a bachelor's degree was required.

Mr. Runcie commented to staff that he entertained the idea to have some principals review and help select the candidate for this position, regardless of what was done with the job description.

Mrs. Bartleman was adamant that the job description needs to be more specific and defined.

Mr. Nichols replied this position was not only focused on principals, but on all positions. This role was typical in organizations to advise and work with employees, managers, and principals and would not require someone to have a degree in a particular arena.

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Mrs. Bartleman said there were two positions and suggested one job description could be school-based to work with the administrators, while the other one could have a different job description for District-based employees. To meet the needs of everyone in the District, she believed the two (2) positions should be divided.

Mr. Nichols stated that would be one solution or they could stick with this job description that was encompassing and if the first person hired was more suitable for the school administrators, they could look for someone else for the other position that may not have had as strong skills in that area. He did not believe having multiple job descriptions was the solution.

Mrs. Freedman asked staff what her opinion was of the job description for the person that would guide the principals under her department.

Valerie Wanza, Chief Officer of the Office School Performance & Accountability (OSPA), replied her office calls multiple departments on an array of things and received help or advice from people who have never been a principal. She would hope the job description would allow the HR department to review a broad field of candidates and narrow the field based on the individual qualifications and experience and what would work best for school leaders.

Mrs. Brinkworth questioned if HR was looking for someone to have that personnel experience in the Minimum Qualifications, would that statement attract that person.

Mr. Nichols answered in the affirmative.

Mrs. Brinkworth added that she appreciated the explanation from OSPA but also understood her colleague's comments to have someone walk in the principals' shoes and believed there was some truth to that statement. The Board should decide whether or not it desired to have that requirement included in the job description and, if so, have staff look for someone with that type of experience.

Dr. Osgood stated if it was the Board's desire, it could control the description and would need to direct staff as to what it wanted.

Motion (Failed)

Motion was made by Mrs. Bartleman, seconded by Mrs. Rupert, to eliminate the job description for Specialist, Human Resources, on page 109. Ms. Korn was absent for the vote. Motion failed for lack of a majority of votes. (0-8 vote)

Mrs. Good wanted to review the Org. Chart and current job description to understand the implications if the job description was eliminated. She said she would need to review documents before voting.

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Ms. Myrick stated if the job description was eliminated, the boxes on the Org. Chart for the job positions would not be filled until there was a valid job description. The existing job description was still in place.

Mr. Chisem clarified that the job description before the Board was the existing job description and included the strikethroughs, but not what was underlined.

Motion to Table (Carried)

Motion was made by Mrs. Good, seconded by Mrs. Rupert and carried, to table this job description on page 109, for Specialist of Human Resources, until later in the meeting after the Org. Chart and current job description could be reviewed. Ms. Korn was absent for the vote. (8-0 vote)

A vote was taken on the Motion to Table.

Mrs. Brinkworth referred to page 133, School Safety Coordinator (previously the Gang Prevention Coordinator), and commented that she looked forward to the revisions aligning with the title. She asked staff if they had what was needed for this person to handle the 2016-2017 school year and would that same level of training across the year would be completed by the start of the school year.

Mr. Moquin responded it would be by the end of the year and it would take 6-8 weeks to develop the online training. He appreciated the discussions taking place. He stated this job description had not been aligned with the role at this point and needed to be done. The issue with the resources was not necessarily an issue for the job description, but would play a role if incorporated within the SIU role. Either way he would need to hire two (2) of these individuals or two (2) more detectives.

Mrs. Brinkworth said in regards to off-loading some of the responsibilities to other individuals, staff needed to ensure those responsibilities were part of the individual's job duties and allocate the time necessary to accomplish those things. Investigators have a lot of work to do, so adding other job duties that might fall lower in their priority list, if not listed in their job responsibilities was a concern, given the fact it deals with school safety.

Mr. Moquin stated the conversation he wanted to have with detectives collaboratively was, with nine (9) sworn officers to be the School Response Team (SRT) for 248 schools, if there was an interest to absorb some of this work, recognizing that the ratio of officers to the number of schools would change. If the answer was no, he would take the two (2) detectives and put them back as School Safety Coordinators.

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Mrs. Brinkworth appreciated the response. She indicated in the absence of having a leader for this department, she did not want anything to fall to the wayside, and not at the fault of anyone, but because if it was not in someone's job responsibility and delineated through their job description, she wanted to feel comfortable that the work would continue to move forward and individuals would take responsibility to get it done.

Mr. Moquin said that was his commitment.

Second Motion to Table (Carried)

Motion was made by Mrs. Freedman, seconded by Mrs. Rupert and carried, to table Agenda Item CC-3 until later in the meeting in order to take a time certain presentation. Ms. Korn was absent for the vote. (8-0 vote)

A vote was taken on the Motion to Table.

Following the time certain presentation, Agenda Item CC-3 was brought back to the floor by a motion made by Mrs. Rupert and seconded by Mrs. Good and acclamation of the Board.

Motion to Separate and Postpone (Carried)

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to separate the School Safety Coordinator job description on page 133 from Agenda Item CC-3 and postpone it until the July 26, 2016 Regular School Board Meeting in order to provide staff time to make the changes and have conversations with detectives. Mrs. Bartleman and Ms. Korn were absent for the vote. (7-0 vote)

A vote was taken on the Motion to Separate and Postpone.

Mrs. Rupert referred to pages 90 and 93. She inquired how the Position Goals and the Reports To aspect dovetailed with Owners Reps and Program Managers.

Mr. Bobadilla replied page 90, Director of Pre-Construction dovetailed with Adkins and that role was responsible for overseeing the contract with Adkins. Page 93, Director of Construction, dovetailed with Heery and that role was responsible for overseeing the Heery contract.

Mrs. Rupert referenced page 50 for the Curriculum Supervisor of Language Arts (Secondary), under Minimum Qualifications & Experience, fourth bullet, she stated the Language Arts (Secondary) should be required and not a choice.

Mr. Gohl agreed and would revisit the language.

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Mrs. Rupert referred to page 32, Director of Teacher Professional Learning and Growth, and stated "five (5) years of successful teaching experience" should be added to the job descriptions as it was related to a Director or Supervisor for any type of curriculum. It was in some, but not in others. She believed it was important that the person held a Florida certification in a field and taught successfully for five (5) years. On page 34 for Director of Elementary Learning, she suggested the same language with five (5) years of successful teaching be added. Mrs. Rupert felt page 37 was completed beautifully and was a good template to use. She questioned why the Curriculum Supervisor of Math (Elementary) on page 39 required less teaching experience than Language Arts (4 years versus 5 years), and she believed five (5) years was correct.

Mr. Barmoha replied they would change to five (5) years to be consistent.

On pages 111-112, Mrs. Rupert noted there was no Preferred section for the Assistant Director of ERP Technical Services.

Tony Hunter, Chief Information Officer, responded they would add that section in the job description.

Mrs. Rupert referenced page 113 for the Director of Information Technology Security, under Preferred Qualifications and Experience, and requested that "A minimum of ten (10) years of experience in the field related to the title of the position" be added to the job description.

Mr. Hunter agreed to add the language.

Mrs. Good asked staff to check the title on page 109 for the Specialist of Human Resources, but on the Org. Chart it showed the title as Specialist of Investigations.

Mr. Nichols replied it was a title change from what was reviewed in the Org. Chart.

Mrs. Good inquired if job descriptions could be changed since the Board had already approved the Org. Chart.

Ms. Myrick responded yes, as long as it was known that the job description was for a particular position on the Org. Chart. If this job description was approved today, it would become the title for what that box was as depicted on the Org. Chart.

Mrs. Good said the same thing applied to page 18 for the title Director of Head Start/Early Intervention versus the title on the Org. Chart.

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Mr. Moquin replied on May 31, 2016 when the Org. Chart came to the Board, there was a Memorandum to Revise as part of the item. There was a note that stated the Director title had changed.

Mr. Gohl added that it was a return of the former title so this was one job description that was not necessary to change.

Mrs. Good did not see a reference for the Chief of SIU on page 125 that had language similar to, "Develops and administers budgets, present regular financial reports...", and such that was listed in another description on page 15. She believed someone at that level overseeing the department should have that experience and it should be listed under Essential Performance Responsibilities.

Mr. Moquin agreed and would take it as a friendly amendment and bring it back revised.

Mrs. Brinkworth had similar questions and referred to page 126 under the Minimum Qualifications & Experience, fourth bullet. She stated that any time there was a job description at that level, staff needed to ensure that statement was included in the Minimum Qualification & Experience. As pointed out by her colleague, the budgetary responsibilities needed to be included as well. On page 16, under Minimum Qualifications & Experience, second bullet, the word "years" was struck out. In addition, on pages 18-19, the Director for Head Start/ Early Intervention only required a bachelor's degree and not a master's degree as other Director positions required and she wanted to know why.

Mr. Gohl replied it might be because the District was under federal constraints and VPK funding dollars, but he would investigate and bring it into alignment.

Mrs. Brinkworth stated there needed to be a level of consistency in the level of job descriptions when looking at different levels in the organization to ensure that the components that are required at that level are consistent across the board.

Ms. Murray was concerned with the pay bands in unifying everything when increasing the position requirements. She wanted to be cognizant that it would not change the minimum/ maximum pay band.

Mr. Nichols commented that none of the positions with significant changes were or have been in a job study, and through their process the job positions would remain the same. Responsibilities could be added to a job, but would not necessarily push the position into another pay band.

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Ms. Murray stated when looking at qualified candidates that could be a factor. She said the District needed to be able to pay for the best, qualified person for the job.

Mrs. Rich Levinson believed it would make a difference by increasing the requirements and she did not want to see the positions going to a higher pay band. She would not approve additional costs for District positions.

Mrs. Freedman was also not looking to increase costs and would rather forego a year or two if the District was put in that position.

Mrs. Good concurred. She said she would not mind tweaking today, but did not want to increase the financial impact. She believed some of the changes were just wordsmithing; however, if there were to be an impact financially to the District, she wanted to be advised. She did not feel the suggested changes rose to having a job study.

Dr. Osgood stated the Board did not want to modify a job if it was going to move the job into a different pay band.

Mr. Nichols remarked there was nothing that warranted a job study based on the comments mentioned today.

Mrs. Brinkworth said through the process of approving the Org. Chart, it should be abundantly clear that this Board was not interested in any additional financial burden when it came to these jobs.

Mr. Runcie responded that was clear and he was in agreement. He said they have worked hard to reduce the Org. Chart and may even make further adjustments to it. He understood the concern from the Board that some of the changes may result in a financial cost, but that was not the intent or direction he wanted to go.

The job description on page 109 for Specialist of Human Resources was brought back to the floor by a motion made by Mrs. Rupert, seconded by Mrs. Good and acclamation of the Board.

Mrs. Bartleman asked the Superintendent what he thought of these positions and if they were needed.

Mr. Runcie replied these resources were needed in order to execute the work, which was why it was brought forward to the Board, and they would like to move forward with the recommendations.

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Motion to Amend

Motion was made by Mrs. Bartleman, seconded by Mrs. Good, to add language on the Job Description for Specialist, Human Resources on page 110, under Minimum Qualifications & Experience, first bullet, to read, "...accredited institution, Human Resources, Public Administration, and Education."

Mrs. Freedman was concerned that would limit the applicant pool.

Ms. Myrick reminded the Mrs. Bartleman that she had a motion on the table to eliminate both descriptions so both motions needed to be addressed.

The Chair received input from the audience regarding the elimination of the Job Description for Specialist, Human Resources on page 109.

A vote was taken on the Motion and failed for lack of votes.

Motion to Amend the Motion to Amend (Withdrawn)

Motion was made by Mrs. Bartleman, seconded by Mrs. Good, to add language on the Job Description for Specialist, Human Resources on page 110, under Preferred Qualifications & Experience, first bullet, that candidate had certification in Educational Leadership.

Mrs. Rich Levinson asked Counsel if there was a way to eliminate one (1) of the positions. She did not think both were needed.

Ms. Myrick replied no, the Board would have to approve this job description and then bring back to the Board at a later date a change in the Org. Chart to have only one (1) position instead of two (2).

Mrs. Brinkworth referred to language under Preferred Qualification & Experience on page 123 for Workers Compensation and asked if there was a way to incorporate specific language, as listed on that page, along with what her colleague was trying to accomplish.

Mr. Nichols responded yes, the language could be refined for page 110.

Mrs. Brinkworth indicated the concern she heard was that this position had an important role if filled and utilized to the fullest potential. The person in that role would need to have the capability to perform the function hired to do.

Dr. Osgood stated that she was not sure if there was consensus that the Ed. Leadership needed to be a requirement.

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Mrs. Brinkworth suggested in a compromise, maybe look at other Preferred Experience that this Board would agree on. There was not enough to provide assuredly that the person would function as needed knowing the issues in the District. She could not support Ed. Leadership because it would put them in a box and would leave the wordsmithing up to staff.

Mrs. Rupert believed this should be postponed until the July 26, 2016 Regular School Board Meeting, along with the School Safety Coordinator.

Mr. Nichols indicated he was fine with this coming back to the July meeting.

Mrs. Rich Levinson supported her colleague's suggestion to postpone this item. She asked the Superintendent to review with staff if they could get by with only one (1) position, and to determine a way to provide resources for the clerical assistance that was needed.

Mrs. Bartleman withdrew her motion to add Ed. Leadership to the job description for the HR Specialist.

Second Motion to Separate and Postpone (Carried)

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to separate the Job Description for Specialist, Human Resources, on page 109 and postpone until the July 26, 2016 Regular School Board Meeting, in order to give staff the opportunity to evaluate the position in greater detail.

Ms. Korn was absent for the vote. Mrs. Freedman voted no. (7-1 vote)

Mrs. Freedman stated if the Board wanted to bring the Job Description back that was fine; however, the Board voted on the Org. Chart and needed to move forward. If job descriptions with the Org. Chart were being brought back, she was not in support of it.

Mr. Nichols replied he was sorry if that was the way she felt and offered to meet with her for the purpose of the writing of this job description. On a positive note, he indicated they were here to hear the Board's preferences, guidance, and directive. He was fine with taking it back.

Mrs. Rich Levinson Called the Question.

A vote was taken on the Second Motion to Separate and Postpone.

Mrs. Rupert had a question on the Health and Safety Coordinator position.

Mr. Moquin replied he would meet with her to discuss since it was not part of today's agenda.

Mrs. Rupert requested that the response be made public since she brought it up.

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A vote was taken on this item.

DD. OFFICE OF THE CHIEF AUDITOR

EE. OFFICE OF STRATEGY & OPERATIONS

**EE-1. Transportation Agreements for Cities and Non-Profit Organization
Recreation Programs (Approved)**

Motion was made by Mrs. Bartleman, seconded by Mrs. Rupert and carried, to approve agreements between The School Board of Broward County, Florida, and the City of Coral Springs; City of Deerfield Beach; City of Lauderdale Lakes; City of Pompano Beach and the non-profit organizations of After School Programs, Inc.; New Horizon Community Development Corporation, Inc.; and the YMCA of South Florida, Inc., to provide school bus transportation for recreational programs for a period from board approval date through June 30, 2017. Ms. Korn was absent. (8-0 vote)

No discussion was held on this item.

A vote was taken on this item.

EE-2. Grant Applications - Pre-Submission (Approved)

Motion was made by Mrs. Brinkworth, seconded by Mrs. Good and carried, to approve the submission of the following grant applications (A - C):
A. Early Head Start Program - Extend Duration..., \$243,694 (to be requested). Receipt of the \$243,694 is contingent upon the District providing a required 20 percent match of approximately \$60,923 (\$58,613 cash match and \$2,310 in-kind contributions) **B.** Head Start/ Early Head Start Program - Continuing Application, \$15,341,947 (to be requested). Receipt of the \$15,341,947 is contingent upon the District providing a required 20 percent match of approximately \$3,835,486 (\$3,429,164 cash match and \$406,322 in-kind contributions) **C.** Head Start/ Early Head Start Program - Cost of Living Adjustment Application, \$268,045 (to be requested). Receipt of the \$268,045 is contingent upon the District providing a required 20 percent cash match totaling approximately \$67,011. Authorize the Superintendent of Schools or his designee to provide any electronic authorizations necessary to submit the required grant documents. Ms. Korn was absent. (8-0 vote)

No discussion was held on this item.

A vote was taken on this item.

FF. OFFICE OF ACADEMICS

FF-1. Work Authorization #2 Under the Current Contract Agreement between Broward County Behavioral Services and the School Board of Broward County, Florida, Agreement Number 16-CP-CSA-8267-02

(Approved)

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to approve the increase of funds from Broward County Behavioral Services in the amount of \$100,000 for the Family Counseling Program. Ms. Korn was absent. (8-0 vote)

No discussion was held on this item.

A vote was taken on this item.

FF-2. Agreement between The School Board of Broward County, Florida and Instructure, Inc.

(Approved)

Motion was made by Mrs. Brinkworth, seconded by Mrs. Good and carried, to approve the agreement with Instructure, Inc. for Canvas Learning Management System. Mrs. Freedman, Ms. Korn, and Ms. Murray were absent for the vote. (6-0 vote)

Mrs. Rich Levinson referred to page 33 of 65, which was a Year 1 cost. She did not understand what was listed as Onsite Training 30 Days-Included and Onsite Training 80 Days-\$160,000.

Dr. Diamond stated there were a total of about 110 training days. They planned to group staff based on similar needs, such as teachers, IT, and District supervisors and Instructional facilitators/support. They could attend as much of the training days needed and would want to have it delivered in a three-day period. There have been two-day trainings for each scheduled over the summer.

Mrs. Rich Levinson inquired how many teachers would be trained, how many schools would be selected, and how were the spots allotted.

Dr. Diamond replied there would be approximately 1,000 teachers, based upon the function they currently had, and 123 schools. The spots allocated would be determined after they contacted principals and asked them for participation in the first two (2) weeks of August with a back-up training in September for those that could not make the August training. No one would be moving from the current management system and it would be a year-long training plan to move teachers and schools to utilize Canvas as a communication tool with the schools.

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Dr. Diamond shared during that year, they would build 10 modules within Canvas itself and those modules would help teachers and staff gradually move one step at a time. She said they hoped to take those teacher that were early adopters and make them Cadres over the next school year.

Dan Gohl, Chief Academics Officer, added when this was approved, they would be able to turn it on for all teachers and any teacher would be able to explore and obtain any content they wanted, when they wanted. The Help Line would be available 24/7. Teachers called with their questions on any usage. It was Professional Development (PD) with support.

Mrs. Rich Levinson asked if there was a set number of teachers from every school.

Dr. Diamond responded yes and they would start with new digital classrooms. There were multiple venues for teachers to receive the training.

Mrs. Rich Levinson wanted to ensure the training was proportional to the school. In addition, she would eventually like to see what the District was saving each year on this program versus the other platforms that were no longer being used.

Mr. Runcie suggested staff take an inventory as they go into schools first to see what they were using, who the vendor was, what they were paying for licenses, and such. He also said to ensure dual systems would not be run, in addition to making sure the dollars would be re-purposed for other learning opportunities for students.

Mrs. Rich Levinson was excited about this program and that teachers would have one place to go, as well as a place to share their ideas.

Mrs. Rupert inquired if the My Learning Plan would be discontinued.

Mr. Gohl replied it was a separate system and they would be exploring what the right overlap would be for the two systems, but right now it was a separate issue.

Mrs. Rupert referred to the page 5 of the District Digital Plan, it mentioned collaboration with Talent Development. She wanted to know if that would be revised before January to show that Talent Development no longer exists.

Dr. Diamond said she would revise it before January, along with other revisions.

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Mrs. Brinkworth stated she would be interested in future reports on utilization and cost savings, including what others were using. She said it would be very important in sharing what the benefits were in using the new system in order to obtain buy-in from teachers. In addition, where it mentioned Migrating from BEEP, textbooks have been downloaded by students in their entirety and she suggested that staff look at possible chapter downloads to assist all students to quickly access the information they need.

A vote was taken on this item.

FF-3. Connect for Success! - Attachment, Attendance, & Achievement Collaboration with ReServe Elder Service, Inc. (Approved)

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to approve the agreement between the School Board of Broward County, Florida and ReServe Elder Service, Inc. to provide attendance support to high-risk students in select Title 1 schools. Ms. Korn was absent. (8-0 vote)

No discussion was held on this item.

A vote was taken on this item.

GG. OFFICE OF HUMAN RESOURCES

GG-1. Re-Opener of the Collective Bargaining Agreement between The School Board of Broward County, Florida and the Federation of Public Employees (Maintenance, Facilities, Transportation, Security Specialists/ Campus Monitors) effective July 1, 2015 - June 30, 2016 (Adopted)

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to adopt the amendments to the Collective Bargaining Agreement between The School Board of Broward County, Florida (SBBC) and the Federation of Public Employees (Maintenance, Facilities, Transportation, Security Specialists/ Campus Monitors) effective July 1, 2015. Ms. Korn was absent. (8-0 vote)

Staff presented the Ratified Collective Bargaining Agreement and Salary Schedules between The School Board of Broward County, Florida (SBBC) and the Federation of Public Employees (FOPE) that provided an average increase of 2.5% to the salaries of eligible employees. Recognition and thanks were given to the individuals and/or groups for their hard work and support during the bargaining process.

The Chair received input from the audience on this item.

A vote was taken on this item.

GG-2. Three Year Successor Agreement of the Collective Bargaining Agreement between The School Board of Broward County, Florida and the Broward Teachers Union-Technical Support Professionals effective July 1, 2015 - June 30, 2018 (Adopted)

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to adopt the Three Year Successor Agreement between The School Board of Broward County, Florida (SBBC) and the Broward Teachers Union -Technical Support Professionals (BTU-TSP) effective July 1, 2015. Ms. Korn was absent. (8-0 vote)

Staff presented the Ratified Collective Bargaining Agreement and Salary Schedules between The School Board of Broward County, Florida (SBBC) and the Broward Teachers Union -Technical Support Professionals (BTU-TSP) that provided a step increase to the salaries of eligible employees. Recognition and thanks were given to the individuals and/or groups for their hard work and support during the bargaining process.

The Chair received input from the audience on this item.

A vote was taken on this item.

HH. OFFICE OF THE GENERAL COUNSEL

HH-1. Authorization for Cadre Counsel to Initiate Litigation Concerning Property Encroachment at 3100 Riverland Road (Approved)

Motion was made by Mrs. Good, seconded by Mrs. Rupert and carried, to approve request for authorization for Cadre Counsel to initiate legal action(s) concerning Property Encroachment at 3100 Riverland Road. Ms. Korn was absent. (8-0 vote)

No discussion was held on this item.

A vote was taken on this item.

II. OFFICE OF THE SUPERINTENDENT

II-1. Broward County School Board vs. Elaine Jaffe (Adopted)

Motion was made by Mrs. Good, seconded by Mrs. Rupert and carried, to adopt the Recommended Order, rendered on April 11, 2016, by John G. Van Laningham, Administrative Law Judge, in the matter of Broward County School Board vs. Elaine Jaffe, Case No. 15-3022TTS, before the State of Florida Division of Administrative Hearings and enter the proposed final order. Ms. Korn was absent. (8-0 vote)

Approved in Open Board Meeting September 20, 2016

Agenda Items II-1, II-2, and II-3 were moved and motioned concurrently.

No discussion was held on these items.

The Chair received input from the audience on these items.

A vote was taken on these items.

II-2. Affiliation with the Florida Association of District School Superintendents for the 2016-2017 School Year (Approved)

Motion was made by Mrs. Good, seconded by Mrs. Rupert and carried, to approve membership in the Florida Association of District School Superintendents (FADSS). Ms. Korn was absent. (8-0 vote)

Agenda Items II-1, II-2, and II-3 were moved and motioned concurrently.

No discussion was held on these items.

The Chair received input from the audience on these items.

A vote was taken on these items.

II-3. Value Adjustment Board (VAB) Direct Cost Billing (Approved)

Motion was made by Mrs. Good, seconded by Mrs. Rupert and carried, to approve payment for semi-annual billing for the School Board's share of the VAB direct cost. Ms. Korn was absent. (8-0 vote)

Agenda Items II-1, II-2, and II-3 were moved and motioned concurrently.

No discussion was held on these items.

The Chair received input from the audience on these items.

A vote was taken on these items.

JJ. OFFICE OF FACILITIES AND CONSTRUCTION

JJ-1. Change Order #1 - Eagle Point ES - Grace & Naeem Uddin, Inc. - Roof and Exterior - Project No. P.000609 (f.k.a. 3461-24-05) (Approved)

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to approve Change Order #1, Eagle Point Elementary School, Grace & Naeem Uddin, Inc., Roof and Exterior, Project No. P.000609, in the amount of \$5,000 CREDIT, - 41- days. Mrs. Freedman, Ms. Korn, and Ms. Murray were absent for the vote. (8-0 vote)

Approved in Open Board Meeting September 20, 2016

No discussion was held on this item.

A vote was taken on this item.

KK. OFFICE OF FINANCIAL MANAGEMENT

LL. OFFICE OF PORTFOLIO SERVICES

Adjournment This meeting was adjourned at 5:18 p.m.

/dvn